



## HCS School Board Meeting August 18, 2021

Called to Order at 6:33

**Opening Prayer:** Eliot Deters led the board meeting with a prayer

Attendance: Father Paul, Laura Yaber, Eliot Deters, Bill Robinson, Mike Klein, Carrie Taube, Breanna Gober, and Jamie Moll  
Steve Harris absent

**Guest:** No Guests

**Minutes:** Mike voted to approve the minutes and Bill seconded.

Eliot shared with the board the Holy Childhood Board of Education Agreement and Code of Ethics. Father Paul shared with the board that he is no longer the superintendent of the school but rather Mr. Birdsong is.

**Principal's Administration Report:** We had a resignation from our night custodian. Mr. Norrenberns will advertise this vacancy in the bulletin.

Laura discussed morning care and the difficulty of finding people that are able to cover each morning. The plan is for the school to open at 6:30 each day for morning care.

The board had a lengthy discussion about the difficulty of filling the vacancies.

Bill made a motion stating that the board is aware of policy 2231 pertaining to the hiring of employees that have a family member serving on the board. However, the board gives the principal full support in hiring employees and fulfilling paid services or contracting for services. The affected person will abstain from voting to avoid a conflict of interest and preserve the integrity of the vote. Breanna seconded (motion carried with 4 votes)

Mike and Eliot abstained

Laura said that we need to update the handbook. She suggested we get a committee together to make sure the handbook is updated. Eliot said he would serve on that committee.

### Committee Reports

**Finance Report:** Eliot Deters- Steve is working on the budget. Laura suggested that we have a soft audit. Father Paul said Don Norrenberns is working with someone from Boyce-Hund currently to do a soft audit on the church's finances. Laura also suggested that we look into investing our savings in something that earns more interest. We are currently receiving 1.5% interest on our money in the PARF account. We currently have our operating budget and special accounts at Regions Bank. The annual fund is at Citizens Bank. We have a PARF account through the diocese.

**Facilities Report:** Mike Klein- Mike Brennan has installed the new basketball hoop and pole. Mike suggested sending the donors a thank you.

The freezer has been repaired. Mike spoke to the people who repaired it, and they feel it is a fix that should last for years.

**Marketing Report:** Carrie Taube- Carrie suggested that the board members deliver the yard signs to the new families. Carrie also suggested that we put some pictures showcasing the new school year on Facebook.

**Technology Report:** Bill Robinson- They are still working on the phone system. Some of the classrooms still need phones. There was some water damage to some access points in the basement. Laura said that some of our smartboards are outdated.

Breanna said there have been lots of updates to the website.

Teachers will start using Google Slides to update their websites.  
The board will review the virtual tour on the web page to see how it needs to be changed.

### **Organization Reports**

**Athletics Report:** Soccer and Baseball have started.

The bishop came to throw out the first pitch at a baseball game, and Laura did as well.

Barb Wolf and Jimi Baudino have joined the coaching staff.

They are planning to meet on the 4th Tuesday.

**HOPE Report:** There will be a HOPE meeting on August 25. We will have a family night with a food truck sometime this fall.

### **Old Business**

**Survey Results-**Eliot shared the survey results with the board.

**School Website-**Breanna is getting trained so she will be able to make changes to the website going forward.

**Church Picnic-**Fish will be ready to be served at 4:30. Board members need to get workers.

**Housekeeping-**Eliot passed out a contact list for the board members.

### **New Business**

Eliot shared a flow chart that included the jobs that are aligned with the diocese.

Eliot would like the board members installed as well as Laura sometime soon after a Saturday mass.

Strategic Plan-The board needs to develop a plan going forward.

We will table the by-law changes.

Meeting Schedule-Meetings will occur on the third Wednesday of each month with the exception of October. October will be the fourth Wednesday.

### **Close Meeting**

Carrie Taube motioned to close the meeting at 9:26 and Mike seconded

Father Paul closed the meeting with a prayer.

On 9/15/2021- Carrie motioned to approve the August minutes and Mike seconded. Steve abstained since he did not attend the previous meeting.