



**HCS Board Meeting
April 27th, 2022**

Called to order 6:33 pm

The meeting opened with a prayer.

Present: : Laura Yarber, Eliot Deters, Steve Harris, Mike Klein, Carrie Taube, Jamie Moll, Bill Robinson (via zoom)

Excused Absent: Father Paul Wienhoff & Mykale Elbe

Guest: Deacon Dan Cozzi, Father Steven Beatty Vicar General. There were several teachers, parents, and parishioners in attendance.

Public Comments:

Jody Cozzi: Jody teaches the 3 year old preschool at HCS. She has taught at HCS since 2013. She wants to let everyone know how vital this school and parish are to her. She has been truly blown away by the faith of this community and generations of HCS students that have been a part of the school. The teachers are faith filled and attend mass for her children to see. She has met so many generational families and wonderful military families that are actively involved. Jody's four children attended HCS, and she puts a lot of trust in the Catholic administration at MHS. Her son is currently in the seminary. The Flores family came here and fell in love with this community too. They recently adopted 3 boys. They have supported all aspects of the HCS family from serving on the school board, HOPE, parish council, etc.

Danny Beck: They have seven children and three currently attend HCS. Danny first of all thanked the school board members that responded to his email. He added that the teachers at HCS are serving in a vocation. Divine Mercy Sunday was just 3 days ago, and we ask the Holy Spirit to guide us. The Beck's 6th and 8th grade sons have grown in their faith while in Mrs. Flores's class. Moral topics and faith based texts are discussed. The Becks are having serious concerns about the loss of three teachers at HCS. Mrs. Flores's students love her dearly, and Danny appreciates you keeping this in mind.

Minutes:

Steve Harris made a motion to approve the minutes and Mike Klein seconded. Motion passed 5-0.

Principal's Report: Laura Yarber

Staff Report:

Laura Yarber said there are some rumors being spread by parents and teachers.

Laura Yarber read part of an email from a parent to demonstrate some of the emails she is receiving.

She said 95% of parents are supporting her, but there is a small group of people who are not keeping the integrity of HCS.

On April 13, she discussed integrity with the staff and asked people to stop spreading rumors.

Curriculum:

Mrs. Yarber presented data regarding the need to update our ELA curriculum. She shared several pieces of data, parent survey, teacher efficacy survey, and Cogat test results which all displayed the need to update our curriculum. This data also showed the need to provide the teachers the resources to support struggling students and who address the comments on the parent survey of "curriculum/instruction concerns (Lack of rigor and currency; overlap or gaps). Additionally, Mrs. Yarber shared input from the high school ELA teacher(s) regarding the needs for HCS to shift HCS program to focus on reading standards relating to specific reading needs. She finally shared the STAR renaissance scores of our current 8th graders who recently took this assessment at MHS. This data also showed a great need to improve our ELA based on the students' results.

Based on this data, Mrs. Yarber took the following steps to explore the ELA curriculum:

- 1) She started with Edreports.org, which is a non-profit organization that evaluates all curriculum. She looked for curriculum resources which scored "meet expectations" in all categories.
- 2) She created a team of teachers who were collaborative, willing to work together, acknowledge each other's strength with and talents (reading specialist), encouraging, and had the same common goal.
- 3) The team narrowed down the resources to two and created a rubric for the other ELA teachers to use to evaluate and determine the best choice.
- 4) The teachers will be using the rubric to determine the best resource.

Mrs. Yarber shared the discussion, which took place in the fall at a church finance meeting, where it was determined that HCS will pay for the new HVAC, and the endowment fund will pay for the Curriculum.

Empower Update: Laura Yarber said we need to focus on this now. The donor that has donated to us in the past is donating \$10,000 this year. Anyone that donates receives a 75% tax credit.

Staffing Communication:

Laura Yarber will get contracts out to the staff before the end of the year.

Chairman Report: Eliot Deters

ANNUAL FUND

- The annual fund has \$59,505 right now.

NOMINATION PROCESS

The nomination process is underway. Applications are due Friday, April 29.

Subcommittee Needs for 2022-2023

Planning & Policy - Mykale Elbe

Building & Grounds - Mike Klein

Executive - Chair of the Board

Development -

Finance - Eliot Deters

Mission Effectiveness -

Technology –

Building and Grounds: (Mike Klein) HVAC update will be June 6 and will take approximately two weeks. This is cheaper than replacing the boiler.

Finance: (Steve Harris) We are currently ahead by \$27,600 but it should plain out as the school year goes on. Carrie Taube motioned to approve the finance report and Jamie Moll seconded.

Marketing: (Carrie Taube) She said that she has talked to the Herald about putting an ad in the paper.

We will rent a billboard outside of town to advertise the school.

We will do a Facebook campaign as well.

We will also put a paper insert/digital copy in the local churches bulletins to advertise the school.

Athletics: Track is currently in season.

HOPE: Daddy/Daughter dance went well. Mother/Son bowling went well also.

Technology: (Bill Robinson) There were a couple of smart boards installed.

Strategic Plan: (Mike Klein) Mike has come up with a group of people to serve on the committees. There are eight focus areas that they have taken down to four that seem to be more applicable in 2022.

By-Laws: Carrie asked about Section 11.3 (Paid Employee - Restriction) and Section VI.1 (Open to Public & Public Comment at Board Meetings)

Debbie Bunn said she would look into the 11.3 by-law.

Mike Klein motioned to ratify the by-laws and Steve Harris seconded.

Fundraising Events 2022-2023: Steve Harris wants to establish a calendar with all fundraising efforts in one place. Carrie Taube said the golf tournament will be September 9. Steve said to email fundraising plans to the following email address:

HCSFinance@holychildhoodschool.com

Grading Scale: Eliot Deters reviewed the current proposal to the grading scale. Mikale Elbe thinks we should move away from pluses and minuses.

Carrie Taube and Jamie Moll expressed that they would like for the teachers along with Laura to establish the grading scale that works best for them.

The grading scale will be tabled until Laura Yarber talks to the teachers.

Tuition: Eliot Deters presented several different tuition proposals. Registration fees will be combined going forward.

Bill Robison recommended a 2% increase per family.

Mikale Elbe recommended a 2% increase per student.

Steve Harris made a motion to increase tuition by 2% per family.

Mike Klein seconded the motion.

4 yes - 1 no - motion carries

Eliot Deters recommended to table the budget until next month.

Technology - Mike Klein motioned to keep the technology fee the same. (\$50 per student) Carrie Taube seconded.

5 yes - 0 no - motion carries

Registration Fees - Steve Harris motioned to set registration fees at \$215 (1 child), \$255 (2 children), \$295 (3 children), and \$335 (max)
Jamie Moll seconded

Preschool - Steve Harris motioned to increase preschool tuition by 5% and Carrie Taube seconded.

Before Care and After School Care - Carrie Taube motioned and Steve Harris seconded the following prices:

\$5.50 for morning care & after school care per day;
morning care express at \$2.00 per day

After School Care - Carrie Taube motioned to accept the after care proposal as presented and Steve Harris seconded.

Lunch Program -

Steve Harris motioned and Carrie Taube seconded to accept the lunch program as presented. Lunch will be \$3.00 per meal for students and \$4.00 for adults.

Technology Pre-K -

Carrie Taube motioned to set the pre-k technology fee at \$50 and Steve Harris seconded

Registration Pre-K -

Carrie Taube motioned to set the registration fees for pre-k at \$115 and Mike Klein seconded.

New Business - \$40.00 per person for Casino night - Please pay Mike Klein.

Carrie Taube motioned to close the meeting and Steve Harris seconded.

Meeting adjourned at 9:31

Next Meeting: May 18, 2022 at 6:30